Ethics Agreement between Watsu 1 student, Watsu Practitioner or Provider, Assistants and Instructors and WABA International

WABA members' Code of conduct

The agreement below has been developed for and by the Worldwide Aquatic Bodywork Association (WABA).
It identifies a set of principles, which describes the professional and personal conduct that is expected of a member depending on their position in the organization and their level of responsibility.

This Ethics agreement applies to all members. It includes basic requirements to maintain integrity, respect and responsibility. It is based on values set out in the student's logbook, '***WABA Code of Ethics***' and the ***"Instructors Code of Ethics***". These documents are available for active members on the Registry and in the WABA website: www.waba.pro

The purpose of this document is to:

- Maintain the integrity and quality of WATSU® as a unique form of aquatic bodywork.
- Promote adherence to the values of WABA.
- Provide a set of principles to guide students, providers, practitioners, teachers, and membership at every level in their ongoing conduct to assist them to solve ethical dilemmas.
- Affirm the public with WABA accountability for promoting a professional culture that supports public confidence in the organization.

This agreement is not a disciplinary tool, nor will it cover every situation. It is a work in progress which may be updated from time to time by one of WABA's professional committees or as a response to members' relevant feedback.
The document has different sections for each level of membership. We invite you to read them and sign below those that are relevant for you.

By Signing below, you will agree with WABA's consideration of ethics. After attesting your signature, return this form to the teacher, organizer or Training Institute.
Your participation in the training will be restricted if you disagree to the code of ethics of WABA. If the national law of your local Training Institute (TI) regulates this procedure differently, the local legislation applies.
Failure to comply with these principles, in this last case, could lead to a complaint procedure at the Ethical Committees in accordance with the Association's or TI statute and regulations, which we invite you to consult

- I understand that the movement techniques taught in WATSU® trainings are for my personal use in sessions. I will not use them in a professional session until I become a qualified Provider or a Practitioner, nor will I teach them till I become a qualified Instructor.
- If I'm a license PT or an OT, wishing to incorporate the movement techniques taught in WATSU®, I'm obliged to tell my clients that I'm only a student of WATSU® utilizing the techniques. I'm also obliged to follow this document entirely.
- Should I wish to teach WATSU®, I will inquire through authorized instructors to see how I can qualify.
- I agree not to make a business in WATSU® until I become a Practitioner
- I agree not to make WATSU® training materials (manuals, videos and poolside notes) available to others who have not taken the training.
- Once I begin any WATSU® classes, I agree that in my print or digital promotional materials, including flyers, social media postings, YouTube and websites, I will correctly label images or videos of WATSU®.
- Should a WATSU® teacher raise a concern about these topics I will be responsive to their concerns or complaints.
- I understand that if dialogue does not lead to a resolution, the consequence of teaching, or giving WATSU® sessions without authorization will be the loss of my Watsu Student, Practitioner, or Instructor status and my listing on the WABR.

I am aware that, should there be a complaint that is accepted by the Ethical Committees, they have the right to take disciplinary measures that can range from written warning to temporary suspension from social activities to expulsion from WABA Association or local TI depending on the severity of the deficiency found. If the national law of your local Training Institute (TI) regulates this procedure differently, the local legislation applies.

- When I become an authorized WATSU® Instructor, I agree to list my students and pay the fees on the WABA Registry. I am aware that as an authorized WATSU® Instructor if I do not place my students in the WABR register and pay the corresponding fees, my status as a WABA Instructor will not be maintained.
- Once I become a WATSU provider, practitioner or instructor, I agree to pay my WABA's annual fees and fulfill the WABA current requirements of continuing education in order to maintain my WABA's status.
- I understand that as an Authorized WATSU® Practitioner or Provider if I fail to pay the annual fees to be listed on the WABR register or do not meet current continuing education requirements, my status as a WABA Operator or Provider will not be maintained.
- As Instructor I understand that in case I would like to teach in a Region where a local living teacher and/or a local TI is/are already active, it's a business courtesy to inform them of my training class and a coordination may take place. The information must happen directly from Instructor to Instructor only.

While not mandatory, it is encouraged that anyone who forgets to inform, follows up with a brief note to maintain transparency and collegiality.
Instructors are not requested to check dates of other Instructors in the WABR;
Business courtesy that will be disattended is not subject to warning or sanctions.
Each Instructor is responsible only for their own availability in the WABR;
they are not expected to monitor or verify the dates of other Instructors.

If I don't fall under any of the above categories – please contact ESAC (esac@waba.pro).

Participant Signature _____

Participant's Name spelled out

_____

Participant's level (please circle):

Student☐ SPA provider☐ Practitioner☐ Assistant☐ Instructor☐

Name of Watsu course _____

Instructor's Signature _____

Date and Place_____